## PCC Activity in 2024

The minutes of our meetings can be read on the website, so this is not a full report, but only a snapshot from a member. All agendas contain items such as Fabric, Safeguarding, Finance, Health and Safety, Prayer etc and they are "fleshed out" as needed. Everyone has a chance to speak and be heard as we are all Trustees. In 2024 we appointed an experienced Parish Safeguarding Officer in Lyn Paddon to support PCC's desire to be a "best practice parish fully compliant with requirements".

In this time of the Vacancy, The Wardens organised a supply of Priests and Readers for our services with Janet Bird ably leading various types of services where needed. The Lay Chair, Andrew brought wisdom and calm to our increasingly busy meetings, while Standing Committee with all PCC members found time and talents in support of the regular worship.

January'24 saw the start of our search for a new incumbent. After electing Janet and Verity to be the Parish Representatives, PCC discussed and soul-searched at length what we should say of ourselves and of Hertford in the Parish Profile. Skilled help from within the membership brought this document into being, and by March we had consulted with the other churches of the Hertford Team Ministry so that we were able to express a strong desire to end the arrangement. We then were able to advertise for a "Priest in Charge" for All Saints.In May, PCC took part in an interview process for a new Priest in Charge, and successfully appointed Simon Cutmore.

A particular delight for PCC in July was to agree to a request for a plaque in the church as a memorial to our much loved musician

Brian Bromley, twice Organist and Choirmaster during his many years here.

All Saints and Hertford welcomed Simon, Alex and their family along with many supporters from far and wide in early September.

Soon after this our Father Willis organ succumbed to a long standing and chronic wind deficiency and fell silent. Luckily, we had the use of our concert piano and the box organ to support services for 2 months until an effective repair could be made.

At Simon's second PCC in November, we "consented to the abolition of the Hertford Team Ministry" so that the legal process could begin.

Please read the whole year's minutes for a fuller picture. Such matters that were confidential remain so and are kept safely.

Mary Penny